

VERTICAL TRANSITION DIRECTOR

COMPETITIVE (ages 11-19)

Title: Vertical Transition Director

Reports to: Directors of Coaching and Executive Director

Collaborate with: Directors of Coaching, Youth Academy, Technical Dir, Competitive Dir

Based at: West Side Alliance Soccer Club

Description: Identify, educate, counsel players on vertical transitions from youth soccer to collegiate, professional, and international environments. Responsible for developing and implementing the programming objectives that help WSA develop a program and model to provide opportunity for international exposure, cultural experiences, and identification opportunities that enhance experience, growth, and development in the game. Be the ambassador for WSA Soccer on a global scale, creating connections, networking, and other opportunities that help carry out the club's mission to serve.

Focused Objective: Develop WSA's Vertical Transition Program and model. Sustain the program.

Long-Term Goal: Develop professional marketability of players to other professional clubs, and opportunities for the club to recruit professional level players, generating a true international and global experience within the club's local footprint.

Responsibilities

- Host minimum 2 Player ID events each season.
- Perform Player Evaluations seasonally (using Zoom reports).
- Oversee Cost Center for International Placement program.
- Identify and actively seek international travel opportunities for teams.
- Develop training curriculums that integrate other club's best practices, in collaboration with the Competitive & Technical Director (curriculum expectation is general guidelines).
- Attend games, to review and evaluate players in game settings. Log notes.
- Lead staff for training groups, and manage staff to assist in programming.
- Lead one Coach Education session per season to help educate coaches, in an effort to empower WSA Coaches to properly engage players in vertical transition opportunities.
- Assist in marketing and promoting the club's International Placement program.
- Attend regular WSA Coach meetings, being actively a part of the WSA Coach Community, being intentional in efforts to interact with the WSA Coaching Staff.
- Develop relationships with club's Directors throughout the community clubs. Execute player evaluations for the identified players, providing feedback, and improvement mechanisms.

Senior Role

- Formulate club 5-year strategic goals, club vision, club direction
- Duty of care of WSA by upholding, safeguarding and promoting the organization's values and philosophy relating particularly to ethics, core values, and mission statement
- Extend the WSA Culture, promoting the club's core values in the arena of vertical transitions, while also attempting to develop a unique culture and sense of pride amongst the WSA players identified as prospective collegiate or professional players.
- Implement and maintain the "WSA Way", or WSA Style of Play.
- Participate in coach and leadership development initiatives, both as a leader, and also as a learner.
- Lead club initiatives, as a force of fortune, helping promote club fundraising, club messages, and where needed clarifying for members club vision, mission, and purpose.

